

FÉDÉRATION INTERNATIONALE DES ÉCHECS

Recognized by the International Olympic Committee (1999)

Avenue de Rhodanie 54, 1007 Lausanne, Switzerland Phone: (+41) 216010039, Email: office@fide.com, Web: http://www.fide.com

Moscow, 31 October 2019

To whom it may concern,

It is my pleasure to provide this letter of recommendation for Ms. Maria Oikonomopoulou, who has been an employee in the International Chess Federation-FIDE for eight years (1/8/2011 until 31/10/2019).

Maria is a hard-working individual, committed to her job. While based in the Athens FIDE Office she has provided international assistance. As part of her tasks, she has been corresponding with our 192 member Federations when assistance was needed. She was also helping with the registration, accommodation and travel arrangements of our Officials and guests from around the world.

Within the context of Marketing and Communication, she has contributed in branding FIDE during exhibitions like SportAccord Convention and has been communicating with other representatives of the sports industry, for establishing relations with FIDE Officials during these events. She has also been assisting in the organization of FIDE Presidential Board Meetings, Congresses as well as Chess Olympiads and other FIDE Championships. During these preparations, she has co-ordinated with the local organizers for production of FIDE banners and other branding elements. In addition, she has produced promotional material for our organization, for example the official FIDE brochure during Chessnale festival that took place in The Mall Athens.

At this point, I must also note Maria's achievements in chess. She has been Youth National Champion and has represented Greece in various European and World competitions. She holds the title of Woman FIDE Master and she is a qualified chess Trainer.

In her work, Maria has shown discipline and dedication to any projects assigned to her. One of her strongest features is patience and the ability to come up with effective solutions in challenging tasks. Furthermore, not only is she academically competent, having an award of excellence as a post graduate scholar from the Athens University of Economics and Business, but she is proactive enough to combine education with the ability to keep herself updated with the ongoing in the Marketing sector and has gained good experience through the operations of FIDE office.

In her relations, she has shown excellent behavior and professional ethics. She has always been punctual with great sense of responsibility, while at the same time she had a positive attitude that made her a joy to work with.

To conclude, it was our pleasure to have Maria working for our organization. She is a driven, proactively helpful, reliable and intelligent individual who is capable of performing excellently. It is my firm belief that she will be a great asset to any company and I strongly recommend her without hesitation.

Yours sincerely,

Arkady Dvorkovich FIDE President





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Lausanne, 28 October 2019

To whom it may concern

It is with great pleasure that I write this letter of recommendation for Ms. Maria Oikonomopoulou, who has served as an employee in the International Chess Federation.

I have been Maria's Chief Operating Officer during the last year and I was pleasantly surprised by her performance and character.

Maria is an enthusiastic and highly motivated individual. She possesses a broad range of skills and an innovative mindset which help her produce great results. Through our encounter, I have noticed her strive for perfection and her determination to complete all tasks efficiently. At the same time, she is very respectful with positive energy and a spirit of co-operation.

Maria has helped me getting accustomed to the procedures of the organization when I took a management role in FIDE. I came to Greece to manage the Athens FIDE Office and from the start she was extremely helpful. I realized what a key role she had for the completion of multiple tasks in our organisation and I have to say that Maria was always the last person to leave the office, making sure that everything was in order.

It was my pleasure to have worked with Maria and I strongly believe she is an ideal candidate in her field.

Yours sincerely,

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FIDE COO





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Athens, 26 October 2019

To whom it may concern,

I am glad to provide this letter of recommendation for Maria Oikonomopoulou. As Maria's Executive Director at FIDE – International Chess Federation, I have worked closely with her for seven years, sharing the same office space.

Initially hired as an employee under my supervision, I have seen her remarkable transition throughout the years. I have had the opportunity to observe her work ethic daily as she has done an exemplary job ensuring the efficiency of our operations. Maria showed remarkable skills and consistently exceeded our organization's goals. I am pleased to say that she is an excellent team player, a sincere individual and an ideal coworker.

Maria takes every task as a challenge and completes it successfully. She is hardworking and determined, qualities that have served her well in her role in our organization. She has excellent written communication skills, she is well organized, can work both independently and within a team and she is able to concentrate in order to ensure that all projects are completed in a timely manner.

In closing, I would like to restate my strong support for Maria. I am confident that she will continue to grow and find success.

Yours sincerely,

Nigel Freeman

Former FIDE Executive Director

